

SCHOOL EXEC  **CONNECT**

www.SchoolExecConnect.com



SCHOOL EXEC CONNECT

Associate Program

An Opportunity for Independent Educational Consultants

This is School Exec Connect

SCHOOL EXEC CONNECT is a national search and consulting firm that provides customized services to boards of education, school districts and candidates seeking employment. We offer full consulting services that are designed to meet every district's particular needs.

FEATURED SERVICES

SCHOOL EXEC CONNECT specializes in finding leaders for schools including superintendents, central office administrators and principals. Boards of education consistently find our search process outstanding and our consultants professional and knowledgeable. Our wide network of professional consultants enables our firm to have a national outreach that is one of the best in the field. We make educational connections that have powerful, positive results.

FEATURED SERVICES

SCHOOL EXEC CONNECT provides a wide range of educational services including searches for school executives, board development workshops, superintendent evaluation, strategic planning, communication assessments, mentoring, conflict resolution, and executive coaching for improving administrators' skills.

NATIONALLY RECOGNIZED

SCHOOL EXEC CONNECT consultants are nationally recognized and among the most successful in the field. They have extensive school executive experience, have worked closely with boards of education and understand the complex needs of today's school districts.



WHY IS SCHOOL EXEC CONNECT

SO SUCCESSFUL?

We are one of the leading private search firms because we give school districts the personalized and individualized services each search deserves. Our firm is diverse, comprised of consultants who are knowledgeable and work closely together. We are large enough to have an exceptionally strong network, but are small enough to give your District the focus and attention your search needs.

Our Featured Team



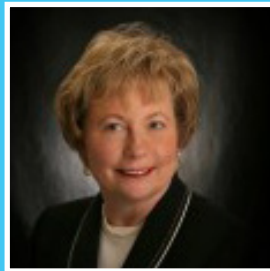
KEVIN O'MARA, President

Dr. Kevin O'Mara, President of SCHOOL EXEC CONNECT, has been with the firm for six years and has led numerous searches throughout the Midwest. The retired Superintendent of Argo Community High School District, Dr. O'Mara is currently Associate Professor in Educational Leadership at Concordia University Chicago, teaching doctoral students who are also pursuing general administrative and superintendent licensure. Guided by a fundamental belief in the value of collaboration, reflection, and capacity-building, O'Mara teaches new and experienced leaders that their dedication, knowledge, and input directly impact and enrich young lives.



DAVID NEGRON
Chief Financial Officer

Dr. David Negron, is currently a successful superintendent entering his 5th year in a district that serves 5,000 students. His professional excellence and commitment to student learning was highlighted in the Fall 2016 Centers for School Improvement (CSI) statewide newsletter for his work on continuous improvement, analysis of data and deep implementation of fidelity with school improvement efforts.



ANTOINETTE JOHNS
Senior Partner

Antoinette Johns Ed.D. is the retired Superintendent of the Brooklyn Center Community School District in Brooklyn Center, MN. She began her administrative career as a coordinator of Services for a District in Michigan.



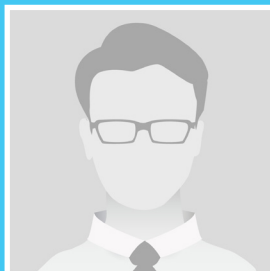
DR. JOHN (JACK) LINEHAN
Partner

Jack Linehan Ed.D, retired from the Shorewood School District (WI) after 18 years of service, 7 as a high school principal, and the last 11 as superintendent. He is currently Director of the Superintendent Development Program and Chair of Doctoral Admissions at Cardinal Stritch University in Milwaukee. He has been a consultant to public and private schools throughout the region.



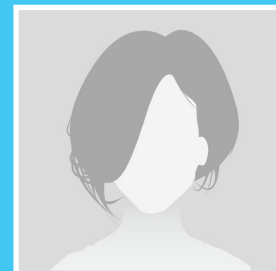
DR. DEAN GORRELL
Associate

Dr. Gorrell is a 35-year veteran of K-12 education spanning from a classroom teacher, middle and high school principal and 19 years as superintendent. Sixteen of those superintendent years were in the Verona Area School District; an economically, linguistically and ethnically diverse suburban school district adjacent to Madison, Wisconsin.



DR. JAKE CHUNG
Associate

Superintendent, Salt Creek School District 48 (IL) and former Assistant Superintendent of Personnel and Planning, Arlington Heights School District 25 (IL)



MS. LISA ANDERSON
Associate

Long term member of the Eastern Carver County School board and 30-year leadership development professional, she also serves on the board of the Southwest Metro Intermediate District and the Association of Metropolitan School Districts.

Our Services

SCHOOL EXEC CONNECT offers consulting services in many different areas, we work with boards of education, school districts, and school administrators.

BOARD GOVERNANCE WORKSHOPS

We work with boards of education on topics such as: establishing Operating Principles for board members to work respectfully and successfully together.

GOAL SETTING WORKSHOPS

We offer guided workshops for goal setting for the district and for the superintendent.

SUPERINTENDENT EVALUATIONS

We assist boards of education as they evaluate the superintendent with a comprehensive process.

COMMUNICATION ASSESSMENTS

We conduct communication audits within a district to assess the effectiveness of differing levels of communications.

MENTORING AND EXECUTIVE COACHING

We mentor new administrators and establish individualized coaching plans to improve and enhance school administrators' leadership skills.

TEAMBUILDING WORKSHOPS

We offer teambuilding workshops that bring the best out of the team.

SUCCESSION PLANNING

We assist boards of education with succession planning that can allow for internal candidates to be considered at a first level.

STRATEGIC PLANNING

Our comprehensive planning process includes community engagement, goal setting, oversight of the process and assessment of progress.



With you in mind, we can tailor a workshop for your board or administrators' specific needs.

Our Responsibility



OUR PRIMARY RESPONSIBILITY

Our primary responsibility is to America's students, all of whom deserve high quality education. We believe that school leaders must ensure that education is more than test scores; it must provide students with opportunities to think creatively, to apply knowledge thoughtfully to question critically, to develop ethical values and to become responsible citizens. We believe that educators as leaders must infuse a love of learning and sense of exploration in all students.

OUR RESPONSIBILITY TO BOARDS OF EDUCATION

We are responsible to boards of education to assist them in finding leaders for their school districts and to provide them with high quality consulting services on leadership, planning, governance and other topics. Our contract is with boards of education, and we are answerable to them. Our consulting services will be current, practical and designed to bring districts to a higher level. In our search work, we will bring the finest candidates available based on their proven leadership, ethical character, and ability to work positively with others. We strive to assure that all work we undertake will be completed at the highest level of quality and will be aligned with the district's values and traditions. We encourage open and respectful communication between our firm and board members regarding the issues and findings relevant to our contract with them. We further pledge to boards of education that we will be fiscally responsible with costs that are within our control.

OUR RESPONSIBILITY TO THE CANDIDATE

We are responsible to the candidates with whom we work in a search process. Our candidates will be treated with respect and fairness at all times. We pledge to uphold their confidentiality, as appropriate both legally and ethically. We will bring candidates forward who we believe will be successful in the search process, and who are serious about attaining new leadership positions. Candidates will receive our best counsel as they move forward in a search process, and we will not withhold information that is important for their ultimate success in a district.

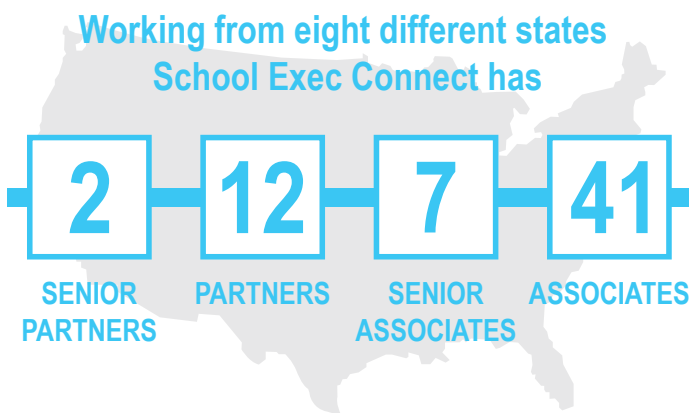
OUR FINAL RESPONSIBILITY

Our final responsibility is to the members of our firm. We pledge to provide open communication and a collaborative working environment for our firm members. We will provide our consultants with protocols and tools to complete their work successfully. We believe that as consultants, we play an important role in the future of our children through the searches we

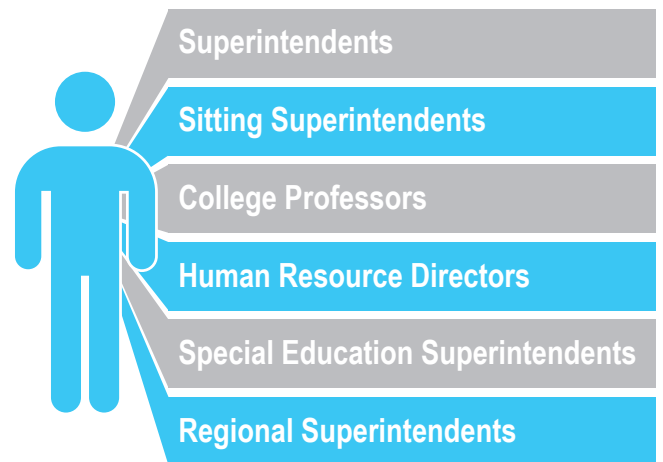
Our Background & Qualifications

SCHOOL EXEC CONNECT was founded 17 years ago and quickly established itself as one of the leading educational search firms in the Midwest with 60 consultants, more than 500 searches completed throughout the United States, and a 97% placement success rate.

SCHOOL EXEC CONNECT specializes in executive searches for school districts, private schools, charter schools, and consortium schools.



Partners, Senior Associates and Associates working for our firm



SINCE 2004



we have successfully completed over **500 SUPERINTENDENT SEARCHES** for educational institutions.



ALL SEARCHES conducted by School Exec Connect have been completed on time and within budget.

Our entire team of **60+ CONSULTANTS**

works closely together, supporting each search to find qualified candidates from across the country that match each district's needs.



ANNUAL TRAINING CONFERENCE

A hallmark of SCHOOL EXEC CONNECT is our Annual Training Conference at which we train new associates, review our past year, improve our practices, and get to know each other better to assure ongoing support and communication for our work together.



We stay informed on legislative changes that affect school districts.

OUR SURVEY

gives substantive information to Boards of Education about the various stakeholders' thinking. Given a large enough response, we can even report various subgroups' responses to a variety of topics important to your District.





*OUR
RECORD OF
SUCCESS
IS
OUTSTANDING*

More than
97%
of our Superintendent
placements have been
in good standing with
their Boards after the
first contract.

Your Trust in Us

YOU ARE IN GOOD HANDS

We have never been sued or refused any portion of payment by a district; nor have we ever had a search terminated.

WE SUPPLY ALL THE MATERIALS

We provide complete written materials to support the needs of the District staff when preparing materials.

WE PROVIDE TRAINING

We provide exceptional training and written materials for Boards and constituents who are involved in candidate interviews.

WE INVOLVE THE COMMUNITY

The thoroughness of our community engagement gives the Board valuable information throughout the process, while leaving the search decisions in the hands of the Board.

OUR VISION

is to move student learning forward through finding excellent leaders of schools and to provide quality services that improve leadership skills at all levels.

GET IN TOUCH



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