**SUPERINTENDENT SEARCH TIMELINE**

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**Gurnee District 56**

**Education that Inspires…Opportunities for All**

**(boldface indicates Board involvement)**

**April 27, 2022 Consultants Facilitate Planning Meeting with Board of Education**

September, 2022 Consultants Facilitate Community Engagement:

1. Conduct Interviews with Focus Groups, Conduct Open Forum for Staff, Conduct Open Forum for the Community, Board of Education Focus Group **Tuesday, September 27 & Wednesday, September 28**

2. Collect Online Survey Feedback from Members of the School Community *(available online September 19-September 30).*

March-November 2022 Accept and Screen Applications

**October 26, 2022 Consultants Present New Superintendent Profile to the Board**

**October 31, 2022 Candidate Application Deadline**

Mid-October-

Early November Consultants Interview and Vet Promising Candidates

**November 16, 2022 Consultants Present Slate of 5-7 Recommended Candidates to the Board, Interviewing Workshop**

**Mid-Late November Board Conducts Initial Interviews of 5-7 Candidates**

**(Special Board Mtgs)**

**One Week After (Late November)**

**(Special Board Mtgs) Board Conducts Second Interviews of 3 Finalists over a 3-day period**

**Early December 2022 Board Selects their Top Choice and May Choose to**

**Conduct a Site Visit or conduct reference calls. Board Negotiates Contract with Selected Candidate.**

**December 21, 2022** **Board Takes Formal Action on the New Superintendent’s Contract**

July 1, 2023 New Superintendent Assumes Duties

***The Board reserves the right to change the timeline.***